

Employer Resource Card

Employer Resource Guide:

http://www.ctdol.state.ct.us/employerresourceguide.pdf

Recruiting and Hiring

American Job Centers (AJCs)

Targeted recruitments, pre-screening of applicants, business consulting services, job posting assistance, financial incentives

www.ctdol.state.ct.us/ajc/americanjobcenters.htm

CTHires

CTDOL's self-service job bank where CT employers can post jobs 24/7 and review resumes to find qualified candidates at no cost www.cthires.com

Department of Aging and Disability Services (ADS)

Talent pool of qualified candidates to meet your business needs; worker retention services for employees with disabilities; on-the-job training funds; hiring tax credits 860-424-4859 mark.henry@ct.gov; 860-602-4031 jonathan.richmond@ct.gov

DOL Local Veterans' Employment Representatives

Assist in hiring qualified veterans through job skills matching, outreach, hiring incentives, career fairs

860-263-6040 www.ctvetjobs.com

DOL Work Opportunity Tax Credit (WOTC)

Hiring tax credits up to \$9,600 per qualified person 860-263-6060 http://www.ctdol.state.ct.us/progsupt/taxcredits/taxcredit1.htm

Grants, Training, Consulting, and Workplace Safety

DOL Trade Adjustment Assistance On-the-Job Training

Up to 50% of starting wage for eligible new employee up to 9 months 860-263-6070 http://www.ctdol.state.ct.us/TradeAct/

DOL Occupational Safety and Health Division CONN-OSHA

Free and confidential on-site consulting on safety and OSHA 860-263-6900 https://www.ctdol.state.ct.us/osha/contact.htm

DOL Office of Apprenticeship Training

Develop highly technical skills through state-certified apprenticeship, tax credits, wage subsidies, tuition reimbursement, scholarships 860-263-6085 www.ctapprenticeship.com

CONNSTEP

Strategic leadership, operational methods to innovate, grow, compete 800-266-6672 www.comnstep.org

The Federal Bonding Program

Cost free bonding for employers hiring individuals with criminal backgrounds 860-263-6040 charles.goorhigian@ct.gov

Connecticut Community Colleges

Talented graduates and customized training for current workforce 860-723-0657 Diane Bordonaro, Capital-East Region, dbordonaro@commnet.edu 860-253-3032 Eileen Peltier, North-West Region, epeltier@commnet.edu 203-332-5156 Kristina Testa-Buzzee, Shoreline West Region, ktesta-buzzee@commnet.edu

Layoff Aversion Management

DOL Rapid Response

Downsizing support to avert or manage layoffs or closings; placement assistance and resources

860-263-6580 dol.rapidresponse@ct.gov

DOL Shared Work

Employees share reduced hours to avoid layoffs, retain skilled workers 860-263-6660 <u>DOL.SharedWork@ct.gov</u>

Business Development and Partnerships

CT Adult Education

Basic reading, writing, numeracy; English as a Second Language; Options for high school diploma or equivalency; citizenship

http://portal.ct.gov/SDE/Adult-Ed/Adult-Education-Programs-and-Services

DOL Office of Workforce Competitiveness (OWC)

Employer-led industry partnerships, sector strategies, career pathways initiatives 860-263-6518 www.ctdol.state.ct.us/OWC

Workforce Development Boards in Connecticut

Training to close the skills gap between state's workforce and business demands; customized services to find, train, retain talent; financial incentives

Capital Workforce Partners, North Central CT

www.capitalworkforce.org

Eastern Connecticut Workforce Investment Board, Eastern CT www.ewib.org

Northwest Regional Workforce Investment Board, Northwest CT www.nrwib.org

Workforce Alliance, South Central CT, New Haven and Middletown areas:

https://www.workforcealliance.biz

The WorkPlace, Southwest CT

www.workplace.org

Other Department of Labor Resources

Labor Market Information

Employment trends in Connecticut industries, labor market information 860-263-6275 https://www1.ctdol.state.ct.us/lmi

